
WAUBONSEE COMMUNITY COLLEGE
FACULTY DEVELOPMENT LEARNING EXCELLENCE TEAM
GOAL
FALL 2004



GOAL OF THE FACULTY DEVELOPMENT LEARNING EXCELLENCE TEAM

The goal of the *Faculty Development Learning Excellence Team* is to, in relation to the principles and criteria for a learning-centered college:

- ✓ Identify how to enhance and/or improve faculty development.
- ✓ Recommend plans for enhancement and/or improvement to faculty development programs, processes, and procedures.

WHAT IS A LEARNING-CENTERED COLLEGE?

According to O'Banion, "The learning college places learning first and provides educational experiences for learners anyway, anyplace, anytime" (O'Banion, 1995-96, p. 22 as cited in O'Banion, 1997, p. 47). The learning college is based on six key principles:

1. The learning college creates substantive change in individual learners.
2. The learning college engages learners as full partners in the learning process, with learners assuming primary responsibility for their own choices.
3. The learning college creates and offers as many options for learning as possible.
4. The learning college assists learners to form and participate in collaborative learning activities.
5. The learning college defines the roles of learning facilitators by the needs of the learners.
6. The learning college and its learning facilitators succeed only when improved and expanded learning can be documented for its learners. (O'Banion, 1997, p. 47)

In a recent article, Alicia B. Harvey-Smith, dean of Learning and Student Development at the Community College of Baltimore County-Catonsville Campus, suggests a seventh principle to serve as a nexus from which the original six principles can be implemented: "Create and nurture an organizational culture that is both open and responsive to change and learning" (paragraph 2).

References

- O'Banion, T. (1997). *A Learning College for the 21st Century*. Phoenix, AZ: Oryx Press.
- O'Banion, T. (1999). *Launching a Learning-Centered College*. Mission Viejo, CA: League for Innovation in the Community College and PeopleSoft, Inc.
- Harvey-Smith, A. (2003). A framework for transforming learning organizations: Proposing a new learning college principle. *Learning Abstracts*, 6(7). Available: www.league.org/publication/abstracts/learning/lclabs0307.htm